

Merrill Area Public Schools

MAPS Mission Statement: *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

Regular Board of Education Meeting Wednesday – October 27, 2021

5:30 PM

Auditorium

Merrill High School

(1201 N. Sales Street, Merrill, Wisconsin)

AGENDA

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Chad Krueger, Ron Liberty, Kendra Osness, Jon Smith, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Thursday, October 21, 2021
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VII. Recognition

- VIII. Student BOE Representative Report
- IX. Administrative Reports
 - a. Summer School Report
 - b. Annual Exit Survey Data Review for 2020-2021
 - c. Pine River School for Young Learners - Monthly Data - Enrollment Numbers, Health Screening, USDA/CACFP Meals for Students and P-Card Statements
 - d. Third Friday Enrollment
 - e. Director of Curriculum & Instruction Report - Student Monitor Reports
 - f. Director of Special Education/Pupil Services Report - Lincoln County Health Department School Health Services 2020-2021 Report
 - g. Human Resources/Budget/Technology Update - Audit Update; Budget Update; School Level Reporting; Open Positions; E-Rate Purchases; Laptop Resales Complete; and, Youth Apprenticeship Student Worker
 - h. Director of Buildings & Grounds/Transportation Update - Building Consolidation Update; Summer Maintenance Projects; Transportation Updates; Capital Improvement Projects; Safety and Security; Department Meetings/Rounding
 - i. Superintendent's Report - Monthly Activities and Meetings; Maple Grove Update; Referendum Survey Timeline; Late Start Wednesdays; Merrill Area Chamber of Commerce Recognition; Personnel Rounding; Administrator Evaluation Progress; Building Staff Visibility; ALT Meeting Agendas & Notes; CO Administrator Meeting Agendas; and, Weekly Bulletins for Staff
- X. Committee Reports/Action
 - a. Policy Committee
 - b. Facilities Committee
 - c. Finance/HR Committee
 - d. Curriculum/Technology/Pupil Services Committee
- XI. Unfinished Business
 - a. None
- XII. Board of Education Business
 - a. 2021-2022 Revised Budget and Levy Certification
 - b. Approval of Head Start Annual Report
 - c. Head Start Training for the Board of Education
 - d. Merrill High School Baseball Field Fencing

- e. School Forest Generator
- f. 2021-2022 Teacher and Support Staff Handbook Adjustments
- g. Head Start Staffing Adjustments & Full-day Attendance Waiver
- h. Addition of Five (5) Aides at Kate Goodrich Elementary School
- i. Anonymous Baseball Scoreboard Donation
- j. Facility and Transportation Updates
- k. Local Health Officer Authority
- l. Superintendent Review Process and Scheduling

XIII. Consent Agenda

- a. Minutes of: September 15, 2021 Regular Board Meeting
 September 20, 2021 Annual Meeting & Budget Hearing (receipt of minutes only)
 September 28, 2021 Special Board Meeting

- b. Policies - Second Readings
 NEOLA Vol. 30, No. 2 Policy Update

Bylaw 0100 Definitions
 Bylaw 0143 Authority of Individual Board Members
 Bylaw 0144.3 Conflict of Interest
 Bylaw 0144.5 Board Member Behavior and Code of Conduct
 Bylaw 0145 Board Member Anti-Harassment
 Bylaw 0167.3 Public Comment at Board Meetings
 Bylaw 0171.1 President
 Policies 1130/3230/4230 Ethics and Conflict of Interest
 Policy 1210 Board-District Administrator Relationship
 Policy 2240 Controversial Issues in the Classroom
 Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
 Policy 2431 Interscholastic Athletics
 Policies 3112/4112 Board-Staff Communications
 Policy 3120 Employment of Professional Staff
 Policies 3215/4215/5512/7434 Use of Tobacco and Nicotine
 Policies 3216/4216 Staff Dress and Grooming
 Policy 4120 Employment of Support Staff
 Policy 5112 Entrance Age
 Policy 5500.01 Conduct in Virtual Classroom
 Policy 5520 Disorderly Conduct
 Policy 6152.01 Waiver of School Fees or Fines
 Policy 6152 Student Fees, Fines, and Charges
 Policy 7440.01 Video Surveillance and Electronic Monitoring
 Policy 7450 Property Inventory
 Policy 8500 Food Services
 Policy 9270 Home-Based, Private, or Tribal Schooling
 Policy 9700 Relations with Non-School Affiliated Groups

NEOLA Vol. 30, No. 2, Nondiscrimination and Anti-Harassment Update
 Policy 1422 Nondiscrimination and Equal Employment Opportunity

Policy 1422.02 Nondiscrimination Based on Genetic Information of the Employee
Policy 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 1662 Employee Anti-Harassment
Policies 3122/4122 Nondiscrimination and Equal Employment Opportunity
Policies 3122.02/4122.02 Nondiscrimination Based on Genetic Information of the Employee
Policies 3123/4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policies 3362/4362/5517 Employee Anti-Harassment
Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 9130 Public Requests, Suggestions, or Complaints

Deletion of:

Bylaw 0144.2 Board Member Ethics
Bylaw 0174.2 School Performance Report

- c. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Woller & Yingling
- d. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- e. Donations

XIV. Items for Future Meetings

- a. Unfinished Items for Future Meetings
 - None

XV. Radio Schedule: Thursday, October 28, 2021 at 8:15 AM @ Bluejay 730 Radio Station

XVI. Future Meetings

- Facilities Committee Meeting: Wednesday, November 3, 2021 @ 3:30 p.m. in the Board Room
- Finance/HR Committee Meeting: Wednesday, November 3, 2021 @ 4:30 p.m. in the Board Room
- Head Start Policy Council Meeting: Tuesday, November 9, 2021 @ 5:30 p.m. at PRSYL
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, November 10, 2021 @ 4:30 p.m. in the Board Room
- BVA Governance Board Meeting: Thursday, November 11, 2021 @ 12:45 p.m. virtually
- Regular Board Meeting: Wednesday, November 17, 2021 @ 5:30 p.m. in the Board Room

XVII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; and, 118.125 for the purpose of considering student Early College Credit and Start Now applications that may involve discussions of confidential student records, and to discuss other matters involving student records and personal histories that, if discussed in public, would likely have a substantial adverse effect on the reputations of the persons discussed.

The purpose of the closed session is to discuss and consider (and possible action regarding) a remote work arrangement for an employee; for the consideration of (and possible action regarding) applications for participation in the Early College Credit and Start College Now programs; and, to conduct specified public business which for competitive or bargaining reasons requires a closed session, to wit, the consideration and discussion of the sale of personal and real property associated with Maple Grove School, and the division of assets and liabilities between Merrill Area Common Public School District and Athens School District, which may occur as a result of granting petitions for detachment of property in the Town of Hamburg, and to take action regarding the same. The Board may reconvene to open session and may take action upon the matters discussed during the closed session portion of the meeting.

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

XVIII. Contemplated motion to reconvene into open session for action related to closed session business, as appropriate

- a. Early College Credit and Start College Now Applications
- b. Act Upon Any Other Matters Discussed During Closed Session, if deemed appropriate

XIX. Adjournment